

Amer F. Ahmed, Ed.D.

amer@amerfahmed.com

OBJECTIVE

As a thought leader on synergizing the Intercultural field with Diversity and Inclusion, I implement effective strategic change in a variety of organizational settings. In pursuit of Inclusive Excellence, my approach leverages diverse identities, experiences and theoretical perspectives to build capacity throughout institutions.

EDUCATION

University of South Dakota, Vermillion | 2011 – 2015

Ed.D. / Adult & Higher Education

Dissertation – ‘From the Griot to Hip Hop: Oral Tradition as Critical Liberatory Praxis in Islamic Black America’

Indiana University – Bloomington | 2000 – 2003

M.A. / Afro-American and African Diaspora Studies, Anthropology

Thesis – ‘Allah and the Word: Dissemination of Islamic-based Ideologies in Black America’

Miami University, Oxford, OH | 1996 – 2000

B.A. / Anthropology, Black World Studies

HIGHER EDUCATION EXPERIENCE

Director – Intercultural Teaching & Faculty Development (Faculty Appointment), Institute for Teaching Excellence and Faculty Development (TEFD), University of Massachusetts – Amherst

2016 – Current

Reporting to the Vice-Provost for Faculty Development, I support Deans of Schools/Colleges & Department Chairs across campus on comprehensive strategic planning and implementation with a focus on identifying goals & needs with respect to Diversity and Inclusion. I also develop recommendations, strategies & plans of action w/ units to address teaching challenges & reach goals for improving intercultural competency & effectiveness in the classroom.

- Supervise work of one TEFD staff member assigned to coordinate intercultural competency training events and faculty coaching/consultations.
- Develop and implement curricula for training and development of faculty other instructors that enhance intercultural competency and ability to teach/work with diverse students.
- Conduct faculty development workshops for all UMass Diversity general education requirement (DIV courses) instructors
- Assess effectiveness of curricula and training efforts
- Serve on related committees and represent TEFD on Diversity-related matters across the University (*Appointed by Chancellor to Diversity Strategic Plan Committee*)
- Participate in on-boarding of new faculty & graduate teaching/research assistants
- Develop and lead implementation of UMass Amherst hosting of Winter Institute for Intercultural Communication (WIIC)

Dean of the Sophomore Class and Intercultural Center Director, Swarthmore College (PA)

2014 – 2015

Reporting to the Dean of Students, I oversaw academic standing and advising for approx. 400 Sophomore class students; I also directed and supervised one professional staff member within Intercultural Center. I also contributed to strategic planning/implementation of Institutional Diversity initiatives.

- Developed and oversaw all Intercultural Center planning, operations and budget
- Oversaw programming and student advisement/support for approx. 40 student groups for Race, Ethnicity, Class, Sexual Orientation, Religion, etc.
- Managed ongoing assessment and evaluation of the Intercultural Center
- Dean of Students On-Call Respondent to Critical Incidents on campus
- Title IX Complaint Process Adviser for Respondents

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Associate Director – Multi-Ethnic Student Affairs (MESA) & Trotter Multicultural Center, University of Michigan – Ann Arbor

2007 – 2014

Reporting to the Assistant Dean of Students, I created a nationally-recognized model integrating Intercultural, Student Affairs, Leadership and Social Justice frames to address State of Michigan Post-Affirmative Action (Prop. 2) compliance requirements. In addition, I led on-going assessment and evaluation of our unique model. I also supervised three professional programming staff members and oversaw a budget of over \$1 million. My work influenced approaches to Diversity efforts in a number of Schools/Colleges, departments and units across the University.

- Developed strategic/long-range planning and marketing/outreach for the unit
- Oversaw and implemented all programming and student advisement/support
- Assisted in managing the W.M. Trotter Multicultural Center

Director – Intercultural Affairs, Concordia College (MN)

2005 – 2007

Reporting to the Dean of Students Life, I served as the primary consultant and facilitator of all diversity initiatives on campus. I led initiatives to strengthen institutional mission and goals related to diversity. I also advised the President, Provost and other cabinet members on diversity strategic planning, faculty recruitment and numerous other institutional diversity efforts. I supervised 2 professional staff members, student staff and allocated budget resources.

- Advised and supported International and Domestic Students of Color populations
- Managed and Supervised operations of Office of Intercultural Affairs & King Center
- Collaborated with academic departments on creating inclusive classrooms, diversifying faculty (recruitment) and strengthening curriculum. (Consultations, Training, Guest Lectures, Class discussion)
- Conducted diversity trainings for all administrative staff
- Established collaborative relationships with educational institutions and businesses in the Fargo/Moorhead area to strengthen community-wide Diversity efforts

Director – Intercultural Programs, Loras College; Dubuque, IA

2003 – 2005

Reporting to the Vice-President for Student Affairs, I served as the primary consultant and facilitator of all diversity initiatives on campus. I led initiatives to strengthen institutional mission and strategic goals related to diversity. I advised the President and cabinet and served on a Presidential Diversity Task Force to develop and implement a diversity strategic plan. I also supervised one administrative staff member, student staff and allocated budget resources for my unit.

- Advised and supported International and Domestic Students of Color populations
- Managed and supervised operations of the Office of Intercultural Programs and Belmont Intercultural Center
- Collaborated with academic departments on creating inclusive classrooms, diversifying faculty (recruitment) and strengthening curriculum. (Consultations, Training, Guest Lectures, Class discussion)
- Led city-wide Diversity initiatives and organizations. Established collaborative relationships with organizations in Dubuque to strengthen Diversity efforts
- Conducted Intercultural Sensitivity workshops and trainings on and off-campus. (Prudential, Northeast Iowa Community College, etc.)

Associate Instructor: Afro-American Studies, Indiana University

2001 – 2002

Taught discussion sessions for “Introduction to Afro-American Studies” and “Sports and the Afro-American Experience”; Graded essay papers and examinations.

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PUBLICATIONS

Ahmed, A. (Jan 2015). "A South Asian American Muslim Man's Global Journey through Hip Hop Activism", peer reviewed chapter in *Globalizing Intercultural Communication: A Reader* (Eds. K. Sorrells & S. Sakimoto)

Ahmed, A. (Winter 2014). Integrating Social Justice into an Intercultural Approach. *Intercultural Management Quarterly*. Vol. 15, No. 1.

Prominent Online Articles

Ahmed, A. (Nov. 17, 2016). A Return to Our True Heritage: A Call for Muslim-Jewish Action and Solidarity. *Ummah Wide*. (medium.com/ummahwide)

Ahmed, A. (Nov. 10, 2015). University of Missouri is Not Unique – On the National Racial Climate in Higher Education Today. *Ummah Wide*. (medium.com/ummahwide)

Ahmed, A. (Sept. 18, 2015). The Story of Ahmed Mohamed Reveals the Daily Racism Experienced by Muslim Children in America. *Ummah Wide*. (medium.com/ummahwide)

Ahmed, A. (April 14, 2015). Left or Right, Bill Maher or Bill O'Reilly, it's still Islamophobia. *Ummah Wide*. (medium.com/ummahwide)

Ahmed, A. (March 11, 2015). Racism and Fraternity Culture: Why I'm Not Surprised by the White Supremacist Chants by SAE at University of Oklahoma. *Ummah Wide*. (medium.com/ummahwide)

Ahmed, A. (Feb. 5, 2014). The Culture of Campus Social Justice Elitism. *ACPA Commission for Social Justice Educators Blog*. (acpacsje.wordpress.com)

Ahmed, A. (May 21, 2013). Confronting the Avoidance of Islamophobia by Social Justice Educators. *ACPA Commission for Social Justice Educators Blog*. (acpacsje.wordpress.com)

INSTITUTES & MAJOR WORKSHOPS

Summer Institute for Intercultural Communication (SIIC); Portland, OR

2010 – 2017, **Faculty**; Faculty Co-lead: Dr. Kathryn Sorrells;

"Linking Social Justice & Intercultural Communication in a Global Context"

2015 – 2017, **Faculty**; "Engaging Islam: A Perspective for Educators"

2011, **Faculty**; "Hip Hop: A Tool for Global Dialogue"

2009, **Faculty**; Faculty Co-lead: Patti Digh; "Learning from New Voices: Hip Hop, YouTube, Twitter as Tools for Intercultural Communication"

2007 – 2013, **Evening Program Presenter**; "Hip Hop Interculturalism"

National Conference on Race & Ethnicity (NCORE)

2017, **Major Workshop Panelist**; "The Intersection of Spirituality and Social Justice Activism"

2013-16, **Institute Lead**; Panelists: M. Benitez, M. Diaz, R. Clemente, K. El-Hakim, A. Fukushima, Jasiri X, Olmeca; "Hip Hop & Social Justice: Pedagogy, Praxis, and Engagement in Higher Education"

2013 – 2017, **Major Workshop Presenter**; "Addressing Islamophobia: Proactive Efforts to Address Hate & Bias on and off Campus"

2012, **Institute Co-lead**; Panelists: Dr. Shakti Butler, Dr. Shirley Strong; "Vision & Action: Integrating Love, Learning, Analysis & Wisdom in Service to Social Justice"

2012 – 2014, 2016, **Major Workshop Presenter**; Co-lead: Paul Kivel; "Christian Hegemony"

2011 – 2012, **Major Workshop Presenter**; "Islam: Beyond Myths, Breaking Down Barriers"

2011, **Institute Co-lead**; Panelists: M. Benitez, A. Luckey, C. L. Custodio-Tan, J. Calderon, I. Lyfe, & M. R. Hall; "Hip Hop Pedagogy as Praxis for Transforming Consciousness & Engagement in Education"

2010, **Major Workshop Presenter**; Co-leads: M. Benitez, A. Luckey, C. L. Custodio-Tan, & I. Lyfe; "Hip Hop Pedagogy as Praxis for Transforming Consciousness & Engagement in Education"

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Winter Institute for Intercultural Communication (WIIC)

2015-17, *Faculty*; “**Intercultural and Social Justice: Creating Synergy**”

2016-17, *Faculty*; “Engaging Islam: A Perspective for Educators”

SIETAR - USA (Society of Intercultural Educators, Trainers and Researchers)

2016, **Master Workshop Facilitator**; “Linking Intercultural and Social Justice”

CONSULTING

2005 – Current, **Intercultural Diversity Consultant – One Ummah Consulting**

Consultation for strategic planning and implementation, Intercultural Development Inventory (IDI) assessment & workshop training/development for clients

Independent Consultations and Residencies (*Higher Education*)

- 2016-17, **Concordia College**, Moorhead, MN
- Conducted focus groups; Providing consultation on diversity strategic planning process
- 2016-17, **Bay Path University**, Longmeadow, MA
- Comprehensive institution-wide support for diversity strategic planning, assessment, and implementation including faculty development workshops, executive leadership consults and diversity training for all staff.
- 2017, **Radford University**
- 2-day residency conducting Faculty Development, Intercultural Leadership, and Islamophobia workshops (Jan. 2017)
- 2016-17, **New York University**
- 1-day residency consulting on support for Muslim students on campus (Nov. 2016)
- External Reviewer of CMEP Department in Division of Student Affairs (April 2017)
- 2016, **Miami University**, Oxford, OH
- 3-day residency including Diversity strategic planning training for College of Arts & Science Dept. Chairs & Leadership (November)
- 2016, **Northern Kentucky University**, Highland Heights, KY
- 1-day residency addressing Faculty Diversity Workshop and Religious Pluralism (November)
- 2016, **University of Dayton** (OH)
- 2-day residency consulting on support for Muslim students & Social Justice (April)
- 2016, **Whitworth University**, Spokane, WA
- 2-day residency on Ally/Bystander Intervention, Inclusive Pedagogy, & Islamophobia (April)
- 2016, **University of Texas – Arlington**
- 2-day residency on Islamophobia & Faculty/Staff Diversity Training (April)
- 2016, **Columbia University**, New York City
- 1-day residency consulting on support for Muslim students & Islamophobia (February)
- 2013 – 2014, **University of Detroit Mercy – Dental School**, Detroit, MI
- IDI assessment and faculty/student diversity trainings
- 2013, **College of William and Mary**, Williamsburg, VA
- 1-day residency including Student Affairs training on “Intercultural & Social Justice Frames to Build Inclusive Student Affairs Practices” and “Transforming Multicultural Student Affairs”
- 2013, **University of Massachusetts-Amherst**
- External Reviewer of CMASS Department in Division of Student Affairs
- 2012, **California State University – Northridge**
- 2-day residency on Hip Hop Pedagogy, Intercultural Development & Islamophobia (October)
- 2011, **Gonzaga University**, Spokane, WA
- 2-day residency on Faculty Workshop on Intercultural Development & Islamophobia (March)
- 2010, **University of Massachusetts-Amherst**

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- 1-day residency including training on “Transforming Multicultural Student Affairs”
- 2008, **AAC&U Core Commitments – Institute Consultant** (Portland, OR)
- “Mindfulness as an Educational Tool”; Co-presenter: Dr. Michelle Lehwica

Independent Consultant (Non-Higher Education)

- 2016-2017, **Muslim Student Association (MSA) National**
- Organizational development and Strategic Planning Consultation
- 2016-2017, **Turnaround Arts**
- Arts-based inclusive pedagogy consultation for low-performing K-12 Schools
- 2015, **Trainer/Facilitator for West Metro Education Program (MN)**
- Intercultural Leadership Training & Development for K-12 Educators
- 2012 – 2014, **Affiliated Consultant for InciteChange! Consulting**
- Diversity Initiatives & Intergroup Dialogue for Bronx Defenders (NYC)
- 2012 – 2013, **Consultant for Edsel Ford High School (Dearborn, MI)**
- Diversity and Intergroup Dialogue initiatives
- 2012, **Curriculum Design & Pilot Facilitation of ACCESS (Dearborn, MI)**
- Arab-American Youth Leadership Course

SERVICE & COMMUNITY LEADERSHIP

SpeakOut: Institute for Democratic Education and Culture | 2009 – Current

WorldTrust – Facilitator | 2014 – Current

Paperclip Communications/ Innovative Educators - Webinar Presenter | 2015 – Current

Supporting Muslim Students on Campus (Sept. 2015); Islamophobia on Campus (Feb. & Oct. 2016)

Islamophobia: How We Can Support Muslim Students, Faculty & Staff (Jan. 2017)

Student Affairs Administrators in Higher Education (NASPA)

2017 NASPA Religious, Secular, and Spiritual Identities Conference Executive Planning Committee

Webinar Presenter: Islamophobia on Campus (Feb. 2016)

Webinar Roundtable: Islam, Muslim chaplaincy, & the LGBTQIA community (June 2016)

ACPA - College Student Educators International

Higher Ed Live (higherlive.com) Guest Contributor: “A Dialogue on Orlando” (June 2016)

Hip Hop Congress – Board of Directors | 2001 – 2016

Board-related duties

Coordinated infrastructure development for support of local chapters and artist network

Lead Organizer: Hip Hop Congress Midwest Summit 2004-14 & 2010 National Conference

UNIVERSITY COMMITTEES

UMass Amherst Diversity Strategic Planning Committee, 2016 – Current

UMass Amherst Chancellor’s Diversity Advisory Committee, 2016 – Current

UMass Amherst Leading for Change Diversity Consortium Committee, 2016 – Current

Swarthmore College Campus Diversity Group, 2014 – 2015

University of Michigan (U-M) Diversity Council, 2009 – 2012

U-M Division of Student Affairs (DSA) Diversity Initiative Chair, 2009 – 2012

U-M Outreach Council, 2009 – 2014

U-M MLK Symposium Committee, 2007 – 2014

U-M DSA Diversity Initiative, 2007 – 2010

U-M DSA Professional Development Functional Group, 2010 – 2011

U-M Diversity Committee Conference Planning Team, 2009 – 2011

Concordia College AAC&U Core Commitments Team, 2005 – 2007

Loras College Presidential Diversity Task Force, 2004

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UNIVERSITY SERVICE

Provost-appointee: UMass rep “Collaborative to Advance Equity through Research”, 2016

Guest Course Lecture: “Social Justice in College” (Dr. Ximena Zuniga); UMass Amherst, 2016

Keynote Speaker: Int’l Programs Office Pre-departure Training; UMass Amherst, 2017

Guest Course Lectures: “African American Religion” & “Religion in America”; Swarthmore College Religion courses (Dr. Yvonne Chireau), 2014-15

Presenter: “Developing Intercultural Awareness: Skills for an Inclusive Workplace”; Swarthmore HR Staff Training Series, 2014

Presenter: “From the Griot to Hip Hop”; Swarthmore Faculty Lunch, 2014

Panelist: “From MLK to Tupac: Implications of Hip Hop for Graduate Education, Engaged Pedagogy, and Public Scholarship” (U-M, Rackham Graduate School), 2014

Presenter: “Utilizing Hip Hop as a tool for partnership & empowerment for pre-college youth” (U-M Center for Educational Outreach: Pre-College Youth Outreach Conf.), 2013

Presenter: “Islamophobia & Asian-Americans” (U-M Ann Arbor: MAASU Conf.), 2013

Consultant: U-M Library Services Diversity Committee, 2013-14

Keynote Speaker: Leaders for Life Student Leadership Development Seminar, 2013

Co-Presenter: “Developing Co-curricular Multicultural Programs to Strengthen Student Community”; U-M DSA Research Symposium, 2012

Guest Facilitator: Intercultural Leadership Seminar (U-M Flint), 2012

Panelist: Arts and Social Justice Seminar (U-M Flint), 2012

Presenter: “Islam and Hip Hop” (U-M Ann Arbor), 2012

Presenter: “Art, Hip Hop & Social Change” (U-M Ann Arbor: SAAN Conference), 2012

Presenter: “Islam: Beyond Myths”; U-M Dearborn, Flint & Ann Arbor Campuses, 2010-12

Presenter: “Developing Intercultural Competency”; U-M Diversity Committee Conf., 2010-12

Trainer: U-M Global Intercultural Experience Pre-Departure, 2010-12

Facilitator: U-M DSA Staff Diversity Training, 2010-12

Consultant: U-M Business and Finance Division, 2011

Facilitator: DSA Leadership Retreat; U-M Flint (Request by Vice-Chancellor), 2011

Co-lead: U-M Muslim-Jewish Alternative Spring Break, 2011

Co-Presenter: “Intercultural Maturity – Guiding Theory in DSA”, U-M – Ann Arbor, 2010-11

Consultant: U-M Dearborn Student Diversity Issues, 2010-11

Presenter: “Hip Hop Interculturalism & Social Justice”, U-M – Ann Arbor, 2010-11

Co-Presenter: “Reconceptualizing ‘Challenge & Support’: Integrating an Intercultural Approach to Student Development”; U-M DSA Research Symposium, 2010

Facilitator: U-M Center for Global & Intercultural Studies Center Staff Training, 2010

Facilitator: U-M LeaderShape Cluster Facilitator, 2010

Facilitator: U-M Intercultural Leadership Seminar, 2008-10

Co-Faculty: “Community & Self: Skills for Intercultural Competence”; U-M Course, 2009

Facilitator: Intercultural Development Training; U-M Public Health School, 2008

Guest Course Lecture: “Learning & Develop. in Higher Ed” (Dr. Pat King); U-M Ann Arbor, 2007

KEYNOTES & CONFERENCE PRESENTATIONS

Keynotes

SAEOPP McNair/SSS Scholars Research Conference

2017, Keynote

White Privilege Conference (WPC) and Symposiums

2017, Keynote: WPC: “A Journey through Islam and Islamophobia”

2016, Keynotes: White Privilege Symposiums (February – NYC), (October – Boston): “A Journey through Islam and Islamophobia”

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Fair Housing and Civil Rights Conference; Springfield, MA
2017, Keynote: “A Journey through Islam and Islamophobia”

Workshop on Intercultural Skill Enhancement (WISE) Conference
2017, Keynote: “Embedding Diversity and Inclusive Practices into Study Abroad and Experiential Learning”

Leading for Change Diversity Consortium Summit – Bridgewater State University (MA)
2017, Keynote: “Adapting to Change: Proactively Embedding Diversity Strategies”

Northwest Association of Independent Schools (NWAIS) Conference
2017, Keynote: “Confronting Islamophobia”
Concurrent Session: “Intercultural Leadership Development”

Social Justice League Summit – Suffolk University (MA)
2017, Keynote: “Living Life Committed to Social Justice”

Fostering Intercultural Respect & Empowerment (FIRE) Conf. – Lake Forest Academy (IL)
2017, Keynote: “Confronting Islamophobia” (Jan.)

Trinity International Hip Hop Festival – Trinity College (CT)
2016-17, Keynotes: “Islam and Hip Hop as a Mode of Resistance and Liberation”

Words, Beats and Life Hip Hop Pedagogy Conference and Teach-In
2016, Keynote: “From Siphers to Ciphers: Hip Hop is Muslim”

Washington Multicult. Student Services Directors’ Council: Student of Color Conference
2016, Conference Opening Keynote

Creative Inclusive Communities (CIC) Conference – University of Dayton (OH)
2016, Keynote: “Giving Power Back: Social Justice and Multicultural Student Coalitions”

Harry T. Wilks Global Citizenship Forum – Miami University (OH)
2016, Keynote: “Strengthening Diversity and Inclusion in Global Education”

Texas State University – San Marcos Student Affairs Symposium
2016, Keynote: “The Critical Connections of Interfaith Communities on College Campuses”
Panelist: Interfaith Council Panel with Rev. Dr. Cindi Love and Rabbi Marie Belcher

College Prep (CA) Social Justice Conference
2016, Keynote: “Living Life Committed to Social Justice”

Virginia Theological Seminary Intercultural Conference
2016, Keynote: “Islam: Beyond the Myths, Breaking Down Barriers”

SIETAR-USA (Society for Intercultural Education) Annual Conference
2015, Keynote: “Intercultural Social Justice”

East Carolina University Social Justice Symposium
2015, Keynote: “Furthering Allyhood & Campus Hate/Bias Bystander Intervention”

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Keynote: “Hip Hop Activism: Grassroots Social Justice Movements using Hip Hop Culture”

Rowan University Social Justice & Cultural Competence Conference

2015, Keynote: “Why Intercultural Competence Enhances Social Justice Work”

California Council for Cross-Cultural Centers in Higher Ed - Nor*Cal Drive-In Conference

2014, Keynote: “Utilizing Intercultural & Social Justice Frames to Build Inclusive Student Affairs Practices”

University of Vermont Blackboard Jungle Symposium

2015, Keynote: “Hip Hop Pedagogy”

Concurrent Session: “Furthering Allyhood & Campus Hate/Bias Bystander Intervention”

2014, Keynote: “Islam: Beyond the Myths, Breaking Down the Barriers”

Concurrent Session: “Allyhood & Campus Hate/Bias Bystander Intervention”

Miami University Annual Multicultural Student Leadership Conference

2013, Keynote: “Creating Community and Coalitions”

Defiance College (OH): McMaster Symposium

2011, Keynote: “Hip Hop as a Spark for Liberation”

California Independent School Alliance: Across Colors Conference

2010, Keynote: “Islam: Beyond the Myths, Breaking Down the Barriers”

Conference Presentations

NASPA Annual Conference

2016, “Islam and Islamophobia: Dispelling Myths to Confront Hate & Bias”

Association of Contemplative Mind in Higher Education (ACMHE)

2016, “Can we decolonize our minds? Contemplative practices and pedagogies” Co-presenters: M. Castañeda, M. Guerra, J. Cannon

NASPA Multicultural Institute

2015, “Islam and Islamophobia: Dispelling Myths to Confront Hate & Bias”

2011, “Islam: Beyond the Myths, Breaking Down the Barriers”

National Conference on Race & Ethnicity (NCORE)

2012 – 2013, “Fruition of a New Path Forward: Transforming the Multi-Ethnic Student Affairs at University of Michigan”

2010 – 2011, “A New Path Forward: Transforming the Office of Multi-Ethnic Student Affairs at University of Michigan”

2010, “Islam: Beyond the Myths, Breaking Down the Barriers”

2009, “Hip Hop, Humanism & Higher Ed: Utilization of Hip Hop Activism within Multi-cultural, Social & Academic areas” Co-presenters: A. Houston, D. Jenkins, K. Wright

White Privilege Conference (WPC)

2009 – 2016, White American Islamophobia

2011, Film Discussion Facilitator: “Blacking Up”

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2010, Film Discussion Facilitator: “New Muslim Cool”

2009, Film Discussion Facilitator: “Divided we Fall”

Intercultural Management Institute (IMI)

2014, “Dismantling the ‘U.S. versus International’ Dichotomy: Creating Synergy between Intercultural and Social Justice Approaches in Organizations”

2013, “Integrating Intercultural and Social Justice Approaches into Diversity Management in American Higher Education Administration”

2010, “Intercultural US Diversity Management: A Case for Restructuring Multicultural Affairs in Higher Education”

National Assoc. of Independent Schools (NAIS) People of Color Conference (POCC)

2015, “Addressing Islamophobia: Dispelling Myths to Break Down Barriers”

2011, “Islam: Beyond the Myths, Breaking Down the Barriers”

National Communication Association (NCA) Conference

2014, Panelist: “Globalizing Intercultural Communication: Case Studies and Personal Narratives for the 21st Century”

Consortium for High Achievement & Success (CHAS): Black/Latino Male Conference

2014, “Hip Hop Activism”

Association of College Unions International (ACUI)

2014, “Transforming Multicultural Student Support”

State of the State Conference (OH)

2014, “Islam: Beyond the Myths, Breaking Down the Barriers”

Western States Communication Association (WSCA) Conference

2013, Panelist: “Pedagogies of Transformation: Intercultural Communication, Globalization and Social Justice”

2012, Panelist: “Intercultural Communication: Globalization & Social Justice”

2012, Panelist: “Intercultural Communication as ‘Catalysts’ for Social Change on University Campuses”

Hip Hop Educators Think Tank

2013, Screening Panelist: “Cracking the Codes: The System of Racial Inequity”

Advancing Public Philosophy Conference

2013, Panelist: “Hip Hop as Public Philosophy”

Michigan College Personnel Association (MCPA) Conference

2011, “Islam: Beyond the Myths, Breaking Down the Barriers”

Islamic Society of North America’s Diversity Conference

2011, “Islam, Diversity, Social Justice and the Arts” & Breakout Facilitator

ACPA Social Justice Institute

2010, “Islamophobia”

2010, “Hip Hop Social Justice Education”

United States Social Forum

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2010, “Transforming Multicultural Community Support”

Symposium on Minority Recruit & Retention (Noel-Levitz & ACPA)

2010, “Transformation in Multicultural Affairs: A New Path Forward”

Association of Black Culture Centers (ABCC)

2009, “Multi-Ethnic Student Affairs/Trotter Multicultural Center: A New Path Forward”

Evangelical Lutheran Church of America (ELCA) Leadership Development Conference

2006, “LeadNow: Bridging Intercultural and Leadership Development”

INVITATIONS, WORKSHOPS, & LECTURES

Islam and Islamophobia: Dispelling Myths to Breaking Down the Barriers

2017, Feb; City College of San Francisco, San Francisco, CA

2017, Feb; Clovis Community College, Clovis, CA

2017, Feb; Seattle Country Day School, Seattle, WA

2017, Jan; The Meridian School, Seattle, WA

2017, Jan; The Evergreen School, Seattle, WA

2016, Oct; La Roche College, Pittsburgh, PA

2016, Sept; Pike School, Andover, MA

2016, Aug; Virginia Theological Seminary, Alexandria, VA

2016, May; Episcopal Academy, Newtown Square, PA

2016, April; Vassar College, Poughkeepsie, NY

2016, April; Central Washington University, Ellensburg, WA

2016, April; Montgomery College – Takoma Park/Silver Springs; Silver Springs, MD

2016, April; New School, New York City

2016, April; Kellogg Community College, Battle Creek, MI

2016, March; University of Wisconsin – Barron County

2016, March; James Madison University, Harrisonburg, VA

2016, March; Siena College

2016, March; Madison College

2016, March; University of Texas - Arlington

2016, February; Columbia University, New York City

2016, February; Wellesley University, Wellesley, MA

2016, February; Miami Valley School, Dayton, OH

2016, January; Friends Academy, Long Island, NY

2016, January; Pingree School, South Hamilton, MA (MLK Day Keynote)

2015, December; Penn Charter, Philadelphia, PA

2015, December; De Anza College, Los Altos, CA

2015, November; Middlesex School, Concord, MA

2015, September; University of Massachusetts - Amherst

2015, April; UNC – Greensboro, Greensboro, NC

2015, March; Northeast Wisconsin Technical College, Green Bay, WI

2015, February; Illinois District 219 Teacher Training, Nilas, IL

2014, April; Bradley University, Peoria, IL

2014, April; Penn State University – Erie

2013, December; University of Illinois – Champaign

2013, November; College of William and Mary, Williamsburg, VA

2013, October; Stetson University, Daytona Beach, FL

2013, October; Tulsa Community College, OK

2013, April; Gustavus Adolphus College, Saint Peter, MN

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2013, January; Greenhills Independent School, Ann Arbor, MI (MLK Day Keynote)
2012, November; Christopher Newport University, Newport News, VA
2012, October; California State University – Northridge
2012, March; University of Wisconsin – Milwaukee
2012, January; Brooklyn Friends School, New York City
2011, October; University of Utah, Salt Lake City
2011, September; Webster University, St. Louis, MO
2011, September; YWCA Mid-Atlantic Conference, Pittsburgh, PA
2011, July; Jewish Family Services, Ann Arbor, MI
2011, April; Central Michigan University, Mt. Pleasant, MI
2011, April; Butte College, Butte, CA
2011, May; Chadwick School, Pales Verdes, CA
2011, May; Ohio University, Athens, OH
2011, February; Howard Community College, Columbia, MD
2011, March; University of Wisconsin – Green Bay
2011, March; University of Wisconsin – Oshkosh
2011, March; Gonzaga University, Spokane, WA
2010, December; Sonoma State University, Rohnert Park, CA
2010, December; Seattle Public Schools, Seattle, WA
2010, December; West Seattle Community College, Seattle, WA
2010, December; Bush Academy, Seattle WA
2010, November; University of Texas – Austin
2010, November; College of St. Benedict/St. John's, Collegeville, MN
2010, November; Concordia College, Moorhead, MN
2010, November; University of Wisconsin – Parkside
2010, October; University of North Carolina – Greensboro
2010, October; Anne Arundel Community College, Arnold, MD
2009, October; Ferris State University, Big Rapids, MI
2009, November; Nightengale-Bramford Prep Academy, New York City

Secularism, Liberalism, Islamophobia and the Reproduction of Whiteness

2017, Feb; University of Puget Sound, Tacoma, WA

Hip Hop, Spirituality and Standing Rock: A Muslim Man's Journey

2017, March; Mount Holyoke College; South Hadley, MA

Globalizing Higher Education through Diversity, Social Justice & Intercult. Communication

2017, March; Westfield State University; Westfield, MA

Allyhood and Campus Hate/Bias Bystander Intervention

2016, Sept; Wellesley University, Wellesley, MA

2016, April; Whitworth University, Spokane, WA

2016, March; Madison College, WI

Addressing Islamophobia: Strategies for Change (Staff Development Workshop)

2016, Sept; Wellesley College, Wellesley, MA

2016, March; Madison College

Hip Hop Social Justice

2015, March; Haverford College, Haverford, PA

2014, January; Phillips Exeter Academy, Exeter, NH

Amer F. Ahmed, Ed.D.

amer@amerfahmed.com

2013, February; Greenhills Independent School, Ann Arbor, MI

2011, October; Loyola University, Chicago, IL

2011, February; Benedictine University, Lisle, IL

Islam and Hip Hop

2016, April; Westfield State University; Westfield, MA

2015, November; Bowdoin College; Brunswick, ME

2015, April; Montgomery College – Takoma Park/Silver Springs; Silver Springs, MD

2014, February; California State University – East Bay

2013, October; Tulsa Community College, OK

2010, November; University of Wisconsin – Parkside

Intercultural Leadership Development Student/Faculty/Staff Training

2016, Nov; Northern Kentucky University, Highland Heights, KY

2016, Sept; Colorado College, Colorado Springs, CO

2016, Aug; College of St. Benedict, Collegeville, MN

2016, Aug; Virginia Theological Seminary, Alexandria, VA

2015, April; Richland College, Dallas, TX

2011, March; Gonzaga University, Spokane, WA

Secular and Interfaith Competence

2015, September; Indiana University – Kokomo, Diversity Lecture Series

Book Conversation: Globalizing Intercultural Communication: A Reader

Panelist with other Published Contributors

2015, October; California State University – Northridge

Becoming a Social Justice Activist

2012, December; Understanding Race Project, Ann Arbor, MI

Post 9/11 Islam in America

2012, September; Central College, Pella, IA

Bakari Kitwana's Rap Sessions

Panelist for session on "Hip Hop Activism"

2012, January; Davenport University, Grand Rapids, MI

Panelist for "The New Muslim Cool Tour"

2010, April; Michigan State University, East Lansing, MI

Hip Hop Interculturalism

2012, October; California State University – Northridge

2008, October; Bard College, Annandale-on-Hudson, NY

2008, February; University of Vermont, Burlington, VT

Hip Hop Pedagogy & Social Justice

2011, March; California State University – Northridge

Islam, Race and Hip Hop: A Social Justice Perspective

2010, December; Louis & Clark College, Portland, OR

Hip Hop and Spirituality

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2010, March; University of North Carolina – Greensboro

How Student Coalitions Can Breed Successful Outcomes

2008, April; Bowling Green State University, Bowling Green, OH

Multicultural Student Coalition Building

2007, November; University of Cincinnati, Cincinnati, OH

PROFESSIONAL AFFILIATIONS

2016, American Association of Colleges and Universities (AAC&U)

2011 – 2016, Student Affairs Administrators in Higher Education (NASPA)

2013 – Present, National Society of Collegiate Scholars, *Distinguished Member*

2012 – 2014, Western States Communication Association (WSCA)

2010 – 2011, Michigan College Personnel Association (MCPA)

PROFESSIONAL DEVELOPMENT & CERTIFICATIONS

Know Her Truths –Advancing Justice for Women and Girls of Color Conference

2016, April (Wake Forest University; Winston-Salem, NC)

AAC&U Working Conference – Diversity, Learning and Student Success: Shifting Paradigms and Challenging Mindsets

2016, March (Philadelphia, PA)

NASPA & ACPA Conference on College Men

2015, June (University of Massachusetts – Amherst)

Forum on Education Abroad Standards and Good Practice Institute

2013, November (University of Minnesota; Minneapolis, MN)

Summit on Diversity in Graduate Education; (Invitation-based)

2013, November (Univ. of Michigan Rackham Graduate School; Ann Arbor, MI)

REAL Colors Certification

2010, National Curriculum and Training Institute® Inc.

National Conference on Race and Ethnicity (NCORE); 2004 – 2016

2009, Institute: Growing a Model Multicultural Affairs Department

2008, Institute: Making Assessment Work for Inclusive Excellence

2004, Institute: Minority Affairs Professionals

Summer Institute for Intercultural Communication; 2005 – 2016

2008, Diversity as Culture Change (Anita Rowe & Donna Stringer)

2007, Designing Intercultural Training (Dr. Milton Bennett)

2006, Personal Leadership (Dr. Barbara Schaetti & Dr. Gordon Watanabe)

2006, Strategic Planning for Campus Diversity (Dr. Art Constantino & Dr. Terrell Jones)

2006, Effecting Positive Change in Multicultural Groups (Dr. Todd Conklin & Dr. Richard Harris)

2006, Development of the Multicultural Self (Dr. Lee Knefelkamp)

2005, Creating an Intercultural Campus (Dr. Lee Knefelkamp)

AAC&U Core Commitments – Educating Students for Personal & Social Responsibility

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2007, Concordia College Grant Team Member: Project Launch (Washington DC)
2007, Project Summer Institute (University of Vermont)

NASPA Student Affairs Multicultural Institute

2005, Multiculturalism in the Context of Institutional Change and Strategic Priorities

Intercultural Development Inventory (IDI) Certification

2005, 3-day Assessment Instrument Facilitation Seminar by Dr. M. Bennett & Dr. M. Hammer

Diversity Explorations

2005, Training-the-Trainers Workshop by One Ummah Consulting

National Association of Foreign Student Advisors (NAFSA): Region IV Conference

2003, Completed 8-hour Program: "F-1 Regulations"; Travel Grant Recipient

ADDITIONAL CONTRIBUTIONS

2015 **MSNBC's 'Melissa Harris-Perry' show**; *Invited On-Camera Guest/Contributor*

- Appeared on March 22, 2015

2012 **"Cracking the Codes" A Film by Shakti Butler**; *Featured Contributor & Facilitator*

- Featured appearances in film and marketing materials
- Screening Facilitator (U. of Illinois – Champaign, Dec 13; UMass-Amherst, Nov 2014)

EXPERIENCE ABROAD

1998 – Study Abroad at University of Natal in Durban, South Africa

1999 – Nepal Experience summer program (Miami University). Conducted study on the "Coexistence of Buddhism and Hinduism in Nepal." Traveled within Nepal and throughout India to complete research. (One of Ten visits to India)

2001 – Islamic Medical Association of North America participant in Iran. Event served diplomatic relations; contingency was largest American group in Iran since 1979.

2002 – Two Month Summer Exploration of China and Tibet

2006 – Advisor for Concordia College Spring Exploration Seminar to Turkey

1996-2016 - Independent travel to Pakistan, Australia, New Zealand, Madagascar, Swaziland, Mozambique, Zimbabwe, Zambia, Kenya, Tanzania, Thailand, Canada, Venezuela, Kuwait, U.A.E., Malaysia, Germany, England, India, Netherlands, Portugal, Spain, Morocco, France, Italy, Turkey, Saudi Arabia, Sri Lanka, Jamaica, Mexico, Czech Republic, Costa Rica, Brazil, Ecuador, Galapagos Islands, Puerto Rico, Japan, Singapore, French Polynesia. (*Chronological by first visit*)

SUMMARY OF QUALIFICATIONS

As a thought leader and proven implementer of synergized approaches that bridge Intercultural Communication/Development with Diversity and Inclusion, I effectively support systemic change in organizations helping to create more diverse, equitable and inclusive settings.